

## Ecosphere Environmental Services GSA Fee Schedule For 2010

Contract Period: June 20, 2003 to June 20, 2013

Environmental Services GSA Contract Number: GS-10F-0462N

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### SINs:

899-1 and 899-1 RC: Environmental Consulting Services

899-7 and 899-7 RC: Geographic Information Systems (GIS) Services

899-8 and 899-8 RC: Remediation and Reclamation Service

All labor categories and rates apply to all SINs.

### Labor Categories, Rates, and Job Descriptions

Labor Category	Rate	Description	Certifications	Education
Principal	\$99.75	Responsible for all operational and program aspects of the company. Oversees the schedule performance of environmental planning activities for projects. Provides and demonstrates leadership, clear communication, mentoring, and empowerment of staff. Analyzes local, state and national trends, policies and/or legislation to determine impact. Provides information and support to staff, governmental officials, clients, and the public. Makes presentations to clients, government officials, and industry representatives.	Appropriate U.S. Fish & Wildlife Service (USFWS) Threatened and Endangered (T&E) Species survey training.	Relevant bachelor's degree required; minimum 20 years experience required; master's degree desired.
Program Manager	\$78.35	Oversees the schedule performance of environmental planning activities for projects. Provides and demonstrates leadership, clear communication, mentoring, and empowerment of staff. Analyzes local, state and national trends, policies and/or legislation to determine impact. Provides information and support to staff, governmental officials, clients, and the public. Responsible for Quality Assurance/Quality Control.	Appropriate U.S. Fish & Wildlife Service (USFWS) Threatened and Endangered (T&E) Species survey training.	Relevant bachelor's degree required; minimum 15 years experience required; master's degree desired.

Senior Technical Editor	\$71.25	Manages editing and document production; coordinates with senior management team and may also serve as a direct client interface during the editing/ production process; oversees staff and/or contractors. Technical Involves writing or editing technical materials. Draw on a substantial knowledge to develop informational materials and to select and present information in a form and at a level suitable for the intended audience. Requires knowledge of a broad range of sources of pertinent information; skill to analyze and present the information gathered; and knowledge of publishing practices, standards, and technologies for the media used.	See education and experience.	Requires relevant bachelor's degree and at least ten year's experience or relevant master's degree and at least five year's experience.
Auto CAD/GIS Technician	\$57.47	Must possess knowledge and have hands-on experience with GIS that includes ESRI ArcMap Software Suite for map production and spatial analysis. Experience with CAD, relational databases, or Visual Basic a plus. Responsibilities include map production, GIS data management, spatial analysis of environmental data using ESRI ArcMap software, GPS unit setup and tech support, data management and reporting using relational data bases.	None.	Relevant bachelor's degree required; 2 - 5 years experience required; master's degree desired.
Project Manager	\$67.91	Responsible for implementing the schedule performance of environmental planning activities for projects. Provides and demonstrates leadership, clear communication, mentoring, and empowerment of staff. Duties typically include client interface, budget management, staff/project team management, and invoicing/project reporting. Has specialized area in the environmental sciences.	Appropriate U.S. Fish & Wildlife Service (USFWS) Threatened and Endangered (T&E) Species survey training.	Relevant bachelor's degree required; 5 - 7 years experience required; master's degree desired.
Hydrologist	\$67.91	Conducts environmental site investigations and assessments. Studies distribution, disposition, and development of waters of land areas. Must understand the principles and practices employed in hydrology, water supply, drainage, flood control, surface water, ground water, conservation, and other related aspects of hydrology; statistical analysis methods; computer operations; basic legal requirements governing public hydrologic programs; the permitting and environmental review requirements of water	Wetlands Delineation Training - U.S. Army Corps of Engineers	Relevant bachelor's degree required; 2 - 5 years experience required; master's degree desired.

Senior Biologist	\$66.50	Serves as technical manager for projects and often works as a key client interface. Responsible for managing technical project tasks, including staff management. Studies basic principles of plant and animal life, such as origin, relationship, development, anatomy, and functions: May collect and analyze biological data to determine environmental effects of present and potential use of land and water areas, record data, and inform public, state, and federal representatives regarding test results. May prepare	Appropriate USFWS T&E Species survey training; US Army Corps of Engineers Wetland Delineation Training	Requires relevant bachelor's degree and at least 10 year's experience or relevant master's degree and at least 5 year's experience.
Senior Botanist	\$66.50	Serves as technical manager for projects and often works as a key client interface. Responsible for managing technical project tasks, including staff management. Identifies and classifies plants. Investigates environment and plant communities and effect of proposed projects. May conduct environmental studies and prepare reports.	Appropriate USFWS T&E Species survey training; US Army Corps of Engineers Wetland Delineation Training	Requires relevant bachelor's degree and at least 10 year's experience or relevant master's degree and at least 5 year's experience.
Senior Environmental Scientist	\$66.50	Serves as technical manager for projects and often works as a key client interface. Responsible for managing technical project tasks, including staff management. Experienced with regulations and controls for prevention of air, land, and water pollution. Conduct research to find pollutants or hazards in the environment and then propose a plan to eliminate them, all the while maintaining a balance between the needs of the natural environment and the economic needs of workers and industries. May specialize in a	HAZWOPER Training	Requires relevant bachelor's degree and at least 10 year's experience or relevant master's degree and at least 5 year's experience.
Biologist	\$57.47	Studies basic principles of plant and animal life, such as origin, relationship, development, anatomy, and functions. May collect and analyze biological data to determine environmental effects of present and potential use of land and water areas, record data, and inform public, state, and federal representatives regarding test results. May conduct environmental studies and prepare reports.	Appropriate USFWS T&E Species survey training; US Army Corps of Engineers Wetland Delineation Training (preferred).	Relevant bachelor's degree required; 2 - 5 years experience required; master's degree desired.
Botanist	\$57.47	Identifies and classifies plants. Investigates environment and plant communities and effect of proposed projects. May conduct environmental studies and prepare reports.	Appropriate USFWS T&E Species survey training; US Army Corps of Engineers Wetland Delineation Training (preferred).	Relevant bachelor's degree required; 2 - 5 years experience required; master's degree desired.

Environmental Scientist	\$54.73	Experienced with regulations and controls for prevention of air, land, and water pollution. Conduct research to find pollutants or hazards in the environment and then propose a plan to eliminate them, all the while maintaining a balance between the needs of the natural environment and the economic needs of workers and industries.	HAZWOPER Training	Relevant bachelor's degree required; 2 - 5 years experience required; master's degree desired.
Environmental Planner	\$54.73	Supports the work of planners and engineers performing complex planning activities. Analyzes local, state and national trends, policies and/or legislation to determine impact under direction of supervisor.	None required (see education and experience).	Relevant bachelor's degree required; 2 - 5 years experience required; master's degree desired.
Geologist	\$54.73	Conducts environmental site investigations and assessments. Responsibilities may include conducting soil borings and monitoring well installations; performomg field tests and collecting field data and samples; monitoring remedial construction sites; and compiling data and preparing reports.	Wetlands Delineation Training - U.S. Army Corps of Engineers	Relevant bachelor's degree required; 2 - 5 years experience required; master's degree desired.
Administrative Support*	\$36.57	Performs administrative and office support activities for multiple supervisors. Duties may include fielding telephone calls, receiving and directing visitors, word processing, filing, and faxing. Extensive software skills are required, as well as Internet research abilities and strong communication skills. May also prepare reports and financial data.	None.	High school diploma required; bachelor's degree desired. Two years experience required.